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**T.R.R.GOVERNMENTDEGREECOLLEGE::KANDUKUR
PRAKASAMDISTRICT-ANDHRAPRADESHPIN:523105**

[Affiliated to Acharya Nagarjuna University]

[Established in 1966]



GREEN POLICY

TRR Government Degree college envisions the Clean and Green Eco-friendly campus, where environment friendly practices and education combined to yield the sustainable development with in and beyond the campus. We inculcate the scientific temper and environment consciousness among the staff and students in particular and in the society in general through our students and activities. Environmental ethics is the need of the hour. We solemnly resolve ourselves to strive for the betterment of our environment through eco-friendly practices and adhering to the environmental ethics.

VISION:

Our long term vision is to make the campus clean and green with eco friendly practices that not only increase the green cover and biodiversity but also the conservation of natural resources like soil and water.

MISSION:

To visualize and make our vision a reality we follow the following seven missions like

1. Mission Greenery: Under this we plan to increase our green cover and biodiversity through plantation programs. We are planning to increase the green cover with in the campus and college premises
2. Mission Water conservation: Under this mission we plan to increase the number of water harvesting pits to conserve the water and increase our water table
3. Mission Quality Production: Through organic farming we wish to produce quality vegetables free from pesticide residues
4. Mission Hydroponics: To increase the greenery with in the class rooms and labs
5. Mission Waste to Wealth: Under this mission we pledge ourself to reduce the production of solid waste and convert our solid organic waste to vermicompost
6. Mission Conservation: Under this mission we conserve the medicinal plants in protected area, rare seeds are conserved through our seed museum
7. Mission Awareness: To bring awareness on environment consciousness several programs are planned in the college

OBJECTIVES:

1. To inculcate the sense of responsibility in student staff towards environment protection.
2. To disseminate the knowledge of environment protection in and out of the campus.
3. To imbibe the combination of Education and Environmentalism in young minds.
4. To Strive for the conservation of nature and Natural resources like soil and water.
5. To strive for the increase in greenery through plantation programs.
6. To strive for the increase in Biodiversity of the campus by introducing new species
7. To cultivate and produce pesticide free quality food through adopting organic farming
8. To reduce the solid waste and convert the solid waste to wealth (vermicompost)
9. To conduct the quality audit of environment and energy
10. To adhere to 3R formula of Refuse, Reduce and Reuse the non biodegradable plastic articles.

Approaches to achieve the Green Policy:

All the stake holders of the college should feel the sense of responsibility and put their unprecedented efforts in making the green policy a reality. Strict adhering to the missions proposed will lead to the success of our Green Policy

Mission Greenery is achieved by increasing the green cover of the college by plantation programs. Plantation programs are planned in the monsoon months for the better survival of the plants. During plantation monoculture of certain plants is avoided and due importance is given to the biodiversity of the plants.

Mission water conservation can be accomplished by constructing recharge pits / water harvesting pits in the sloppy areas of the college to collect the maximum surface run off water. RO water waste is diverted to water the plants of the garden.

Mission Quality Production is accomplished by allotting a piece of protected fenced land for organic farming. The assistance and expertise of organic farmers near by Kandukur town will be utilized to turn this mission in to reality

Mission Hydroponics can be accomplished by training our students in hydroponics experiments. Electrical conductance and the PH are the two important issues of hydroponics that are to be mastered to grow plants in water without soil. Our Botany Department will take the initiative to turn this to reality

Mission waste to wealth is accomplished by establishing and constructing the solid waste management unit along with vermicompost unit in one of our gardens. The organic waste , litter weigh up to 10- 12 kg/day, which is diverted to vermicompost preparation. Department of Botany and Zoology combinedly take the responsibility of converting the waste to wealth. As a policy matter 50% of the vermicompost is used to nourish our garden plants and the rest is sold to the consumers.

Mission conservation is taken up in the protected fenced Botanical Gardens where the rare and medicinal plants are conserved with utmost care and monitoring.

Mission awareness, the last but most important mission can be fulfilled by organizing as many awareness programs on green initiatives and environment protection.


PRINCIPAL
T.R.R. Govt. Degree College
KANDUKUR - 523101
Prakasam Dist.



T.R.R GOVERNMENT DEGREE COLLEGE

**Kandukur, Prakasam District,
Andhra Pradesh, Pincode: 523105**

[Established in 1966]

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Gender Policy



“Gender Equality is Critical to the Development and Peace of every Nation”

- Kofi Annan

I. Introduction

Gender equality means treating all the genders – female, male and third gender with equality and providing equal opportunities to all the genders without any discrimination. It also includes empowerment of marginalized gender – female and third gender on par with mainstream gender – male. Gender equality also means dominance of none either male or female or other against other and all are treated equal.

TRR Government Degree College, Kandukur which aims to provide the best higher educational services to the students in backward area of the state who mostly hail from rural, economically and socially weaker sections, had strongly recognized the importance of gender equality for its holistic development. It thrives to promote gender equality in all its activities. Accordingly, the college adopts and implements the gender policy in the administrative and academic levels.

II. Motto

The motto of the Gender Policy of the College is **Equal Birth - Equal Life – Equal Opportunities**. It means since all the human beings, be it woman, man and third gender are born equal, hence they all should lead equal life with equal opportunities at every level of their life.

III. Objectives

The objectives of the Gender Policy of the college are as follows

- To achieve gender equality in all the activities in the college
- To check the gender discrimination in all forms in the college
- To provide gender specific infrastructure and facilities in the college
- To bring awareness on gender parity and sensitivity among all the students
- To organise specific gender empowerment programs and addresses specific needs of gender

- To ensure adequate representation to all genders including women in decision making and implantation process in the college
- To provide moral and the psychological support to the gender discriminated students in and outside the college
- To nurture the students into gender sensitive citizens who would treat other genders with equality and dignity

IV. Implementation of Gender Policy in the College

The college implements its Gender Policy with above motto and objectives through various ways as explained below.

1. Employees' Recruitment: Government of Andhra Pradesh adopts the reservation for women equal to 33 percent across all the social groups in recruitment for both teaching and non-teaching posts in the government degree colleges in the state which ensures adequate proportion both women and men in the college's staff.

2. Student Admission Policy: As per the Government Policy and University rules, the college provides reservation to female students in college admission equal to 33 percent across all the social groups. This would ensure adequate number of all the gender students in the college.

3. Women Empowerment Cell: the college had established the Women Empowerment Cell (WEC) in order to promote empowerment among girl students. It conducts various programs related various issues related women empowerment. It creates awareness on gender sensitive issues related to self-management, health, security etc. It also provides necessary emotional and moral support the needy girl students.

4. Grievance Redressal Committee: The college had established the grievance redressal committee which addresses the issues of students including gender discrimination and teasing.

5. Curriculum and Co-Curriculum: The college follows the curriculum provided by the University which has the topics related to gender equality at foundational, skill development and core syllabus in all the courses. The co-curricular activities like group discussions, student projects, assignments etc are done on topics related to gender equality.

6. Extra-curricular Activities: The extra-curricular activities in the college under NCC and NSS also follow the gender equality norms by providing adequate representation to girl students. They also conduct various gender empowerment programs like awareness campaign, rallies etc.


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